



# EFFICIENCY OF HUMAN CAPITAL FORMATION IN SOFIA

Improving the balance between labour market  
supply and demand

# UTILIZING HUMAN CAPITAL RESERVOIR EFFECTIVELY

- Improving labour market intelligence
  - Research and database (high skilled jobs expected, new skills to foster innovation)
- Improving links with employers, social partners, educational institutions, community organization
  - Municipal Advisory Council
  - Curricula, exchange of staff; teaching/training modules and toolkits
  - Internships
- Supporting entrepreneurship



# PROVIDING EFFECTIVE TEACHING AND LEARNING ARRANGEMENTS

- Improving learning outcomes
  - Actual skills produced by formal education: school competitions, school infrastructure
  - Competences in the workforce of adults: on-the-job trainings, private investment encouragement
- Creating a mutually reinforcing learning community

