



EFFICIENCY OF HUMAN CAPITAL FORMATION IN SOFIA

Improving the balance between labour market
supply and demand

UTILIZING HUMAN CAPITAL RESERVOIR EFFECTIVELY

- Improving labour market intelligence
 - Research and database (high skilled jobs expected, new skills to foster innovation)
- Improving links with employers, social partners, educational institutions, community organization
 - Municipal Advisory Council
 - Curricula, exchange of staff; teaching/training modules and toolkits
 - Internships
- Supporting entrepreneurship



PROVIDING EFFECTIVE TEACHING AND LEARNING ARRANGEMENTS

- Improving learning outcomes
 - Actual skills produced by formal education: school competitions, school infrastructure
 - Competences in the workforce of adults: on-the-job trainings, private investment encouragement
- Creating a mutually reinforcing learning community

