

INSPIRATION

NEW
ERA

WHILE WE MOVE FORWARD....

Let's not leave the whole lot of the less advanced and privileged society being



How many jobs will be affected by automation?
We think, **9%**.

The **tasks** will change due to the automation.

Mark Pearson

LM POLARISATION:

NEW PEOPLE ARE BEING INVOLVED

DON'T JUST REACT. ANTICIPATE.

THINK ABOUT YOURSELF AS A PLATFORM

Laurent Haug

DIGITAL
"BARBARIANS"

ROBOTS

People in **LOW SKILLED** jobs would ideally be seen in **HIGH SKILLED** jobs

WILL I LOOSE MY JOBS?

Yes, if you are the knocker up of this age. But chances are there will be different jobs. Technology destroys occupations. Not jobs.

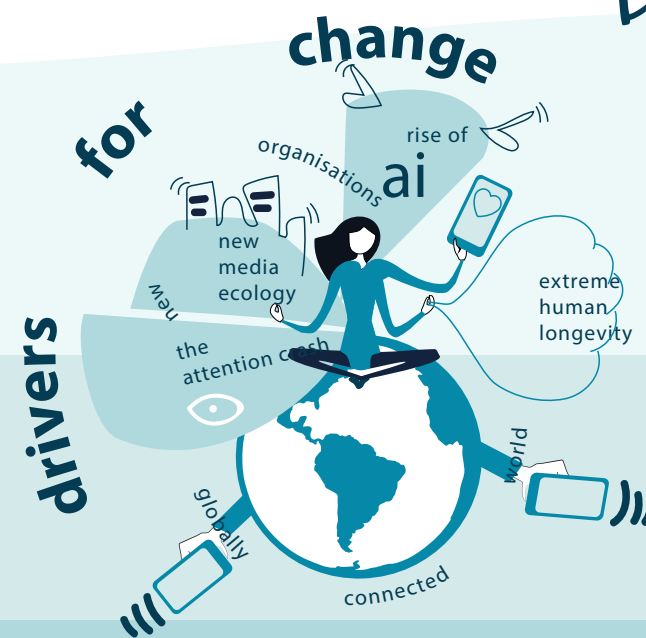
Dominique

DATA IS LIFE

IOT

David Colon

FUTURE SKILLS for the future workforce



skills

Sense-making
Design mindset
Social intelligence
Transdisciplinarity
New-media literacy
Virtual collaboration
Computational thinking
Cross-cultural competency
Cognitive load management
Novel and adaptive thinking

ENVISIONING

COUNTRY PERSPECTIVES

IDEATION

BEFORE:

Contacts
Networks
Self Assessment

group 2

do:
contacting
job agencies,
talk to colleagues,
write a CV
look for the right match
based on his research

hear:
Social media and competitors
influence him to make
his decision

say:
how much time
should take to process?
Who can help me as
a new employer?
where do I find the
new people?

think:
can anyone help me
should I get help from
do I have a shortage of skills?

group 1

hey, I'm Michael,
an entrepreneur
searching for recruitment
opportunities

Proactive comms
Free
Quick/simple/ reliable
Personalised
Related services

IN CONTACT
with the service
what happens then?

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DURING: AFTER:

Tips how to search for jobs
Virtual Coaching
Job seekers 'TINDER' to
find match
Quality care afterwards

Push content to her email
Support in difficulties
Feedback
Takes action to update her skills
CV update: If she is out-
she does not need to start from zero.

data sharing

Notifications.

godo UI - easy to navigate

available on all devices

contact for help

match-making

all the necessary information

tests for the applicants

HR support

Learning

Customer care

MEGATRENDS

AI
is my PA

SOCIAL
MEDIA

for responding to
customer service
enquiries

GENERATION
Y

iPhone is now
more powerful
than APOLLO 11

DATA DRIVEN WORLD

how to protect it?



Don't
stay behind

public
sector

private
sector

CONNECTING THE GAP

USER
CENTRIC

WORK FIRST
STRENGTHEN
HUMAN
CAPITAL

NORWAY

From the disability to unemployment benefits
Becoming an event-driven
Event Mgmt and Smart Automation
Advanced Analytics and decision support
Unified Communication and Communication

More solutions in less hours
Mobilized "ecosystem" through APIs
Optimise sourcing strategy
DevOps & Agility at a scale

FINLAND

We think about the automation

We rethink the issues

Platforms are fine but not enough,
we need platform of platforms.

Give customers the proactive services

We help people to recognise,
describe and develop the know-how
and then match them with suitable
job in exciting job market

Digital and physical worlds
have to be developed together

GERMANY

Refugees:

60% struggle with
(formal) training.
They also find it hard
to prove what their
experience and training
is.

MySkills test

no - and informally
acquired skills;
making the
utilization
possible.



ready for the marshmallow challenge?
design thinking
don't be afraid
to fail fast